



BOARD COACHING & MENTORING

www.boardvisory.com

Elevating Board Leadership Through Expert Guidance

At Boardvisory, we understand that Board leadership requires a unique blend of expertise, behavioural intelligence, and governance maturity. Boardroom Coaching is a highly specialised discipline, one that demands an experienced Board Director who understands the realities, pressures, and fiduciary responsibilities of the Boardroom.

Today's Boards operate in increasingly complex corporate governance environments. To excel, Directors must continuously evolve their skills across functional, strategic, and behavioural domains. Our Coaching and Mentoring services provide Non-Executive Board Directors and C-Suite Executives with the expert support they need to thrive and contribute effectively.

WHY BOARDROOM COACHING?

Building the competencies needed for corporate governance

Board Directors require more than technical knowledge, they must demonstrate emotional intelligence, independent thinking, sound judgement, and the ability to navigate complex interpersonal dynamics. Through Boardroom Coaching, Board Directors receive personalised guidance to strengthen critical competencies such as:

- Conflict resolution
- Effective communication
- Intellectual curiosity
- Strategic thinking
- Independence of judgement
- Self-awareness and reflective practice

Our Board Coaches are experienced Non-Executive Board Directors and professional coaches, support individuals and Boards to refine these behaviours and elevate their collective effectiveness.

HOW BOARD DIRECTOR COACHING DIFFERS FROM EXECUTIVE COACHING

Board Directors hold a distinct fiduciary responsibility that differs significantly from C-Suite Executives. While executives manage the organisation, Board Directors govern it, bringing together individuals with diverse backgrounds who meet only a few times a year to make high-stakes decisions.

Board Director Coaching recognises this unique context. It focuses on:

- Navigating Boardroom dynamics
- Exercising sound governance judgement
- Leading powerful, high-impact conversations
- Balancing oversight with strategic contribution
- Acting in the organisation's best interests
- Managing accountability to stakeholders

This specialised environment demands a coaching approach grounded in boardroom and governance expertise.

“Board Directors who can seamlessly blend their functional and personal competencies enhance their decision-making prowess in the Boardroom.”

- Joy-Marie Lawrence

TYPES OF BOARDROOM COACHING

Tailored coaching for Directors at all levels

Boardvisory offers a range of coaching models to meet your Board's needs:

- Individual Board Director Coaching
- Board Coaching

Whether supporting a new Director adjusting to their first Board or helping an entire Board enhance its leadership, our coaching is tailored to the organisation's governance context and strategic goals.

BOARD MENTORING

Practical, experience-based guidance from seasoned Directors

Board Mentoring provides Directors, with pragmatic advice, insights, and real-world practicalities that only experienced Directors can offer.

Mentoring is a structured, collaborative relationship between an experienced Board Director and a mentee seeking to deepen their governance capability. This support extends beyond formal meetings to include guidance on:


- Governance and Board processes
- Strategic decision-making
- Boardroom dynamics
- Stakeholder relations
- Personal and professional development

Types of Boardroom Mentoring


- Individual Board Mentoring
- Entire Board Mentoring

Let us help your directors thrive and contribute effectively.

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CLIENTS WE HAVE WORKED WITH



AUDITOR-GENERAL
SOUTH AFRICA



INFRA IMPACT
INVESTMENT MANAGERS



THE BENEFITS OF BOARD COACHING & MENTORING

Strengthening leadership, governance, and Board effectiveness

Boardvisory's Coaching and Mentoring services create lasting impact for both individual Directors and the Board as a whole. Key benefits include:

- Enhanced leadership capability
- Improved Boardroom dynamics
- Transfer of knowledge and governance insight
- Personalised, context-specific guidance
- Stronger strategic decision-making
- Increased diversity of thought
- Greater overall Board effectiveness
- Long-term leadership sustainability
- Stronger governance frameworks
- Improved organisational performance