



BOARDVISORY

BOARD SIMULATIONS

www.boardvisory.com

A Realistic, Immersive Learning Experience for Board Leaders

Boardvisory Board Simulations offer aspiring and experienced Non-Executive Directors and C-Suite Executives a powerful, hands-on opportunity to experience the dynamics of the Boardroom. Guided by a seasoned Board Chair and supported by experienced CEOs, Board Coaches, and Mentors, participants engage in lifelike scenarios that mirror the complexities of corporate governance.

These simulations (or tabletop exercises) create a safe, supportive environment where leaders can practice decision-making, navigate conflict, and sharpen their strategic thinking, while receiving expert feedback to strengthen their Boardroom effectiveness.



WHY BOARD SIMULATIONS?

Experience the Boardroom. Build capability. Strengthen governance.

A Boardvisory Board Simulation replicates the full rhythm of a real Board meeting, from receiving the Board Pack to deliberating on submissions and demonstrating the behaviours of an effective Board Director. Participants gain insight into decision-making dynamics, leadership behaviours, and the nuances of Board engagement, all without the pressure of a live governance environment.

KEY BENEFITS

What makes a Boardvisory Board Simulation valuable

- Immersive experience that mirrors a real Boardroom
- Realistic Board agenda and complete Board Pack
- Facilitated by an experienced CEO and seasoned Board Chair
- Safe environment to observe and explore behavioural dynamics
- Constructive feedback to improve Boardroom presence and engagement
- Opportunities to practise critical thinking and problem-solving
- Tailored simulations designed for your directors' level of skill and experience



2026

Approved
CPD
Provider
Cert Dir



WHAT TO EXPECT FROM A BOARDVISORY BOARD SIMULATION

PART 1: BOARD PREPARATION

Approx. 3 hours | Self-directed learning

Directors receive curated preparation materials, including readings, interactive videos, and practical tips, to build readiness for the simulation. Topics include:

- How to prepare effectively for a Board meeting
- Navigating and interpreting a Board Pack
- Understanding the roles and responsibilities in the Boardroom
- Reflective questions to practise Boardvisory Director-Shift™ principles

PART 2: THE BOARD MEETING

2 hours | Online or In-Person

The simulation unfolds as a realistic and formal Board meeting facilitated by a seasoned Chair and supported by the CEO and a Boardvisory Coach or Mentor.

Participants receive a comprehensive Board Pack with submissions and supporting documents prior to the meeting. During the session:

- The Board follows a structured agenda
- The CEO presents key submissions for deliberation
- Directors engage in discussions to reach decisions in the organisation's best interests
- The Chair and CEO assume authentic roles to evoke real-world Boardroom behaviours and dynamics

CLIENTS WE HAVE WORKED WITH



Graduate School
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UNIVERSITY OF CAPE TOWN

PART 3: BOARD MEETING DEBRIEF

1 hour | Online or In-Person





Immediately after the simulation, Board Directors participate in a structured debrief session that includes:

- Expert feedback on individual and collective Boardroom behaviours
- Reflection on decisions, interpersonal dynamics, and outcomes
- Insight into challenges encountered and strategies applied
- Lessons learned that can be transferred directly to real-life Board scenarios

This reflective process reinforces learning, strengthens governance competencies, and empowers Board Directors to elevate their contribution in the Boardroom.

Ready to Enhance Your Board's Capability?

Enquire within to receive the full schedule of our upcoming Board Simulation dates.

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